

City of Bristol Just Transition Declaration Sign-up Process

Below is the process for signing up to the City of Bristol Just Transition Declaration. We acknowledge that organizations are busy and often have limited resources, so the process is designed to encourage all organizations to work on the principles at their own pace and in a pragmatic way, but to ensure that the work isn't forgotten.

The declaration authors are currently working on finding a secretariat to hold the work on an ongoing basis and to host workshops that support organizations with the practicalities of embedding the principles into their work.

1. Once you have the support of your organization email BristolJTDeclaration@gmail.com with your intention to sign-up,
2. You will be asked to produce a short statement of intent (500-1000 words) within 3 months about what work you intend to do to implement the principles over the next year. It is not expected that you will make your organization fully just in a year, but meaningful action is expected however modest in scope. We ask that you publish this on your website.
3. Your statement of intent will be reviewed by the declaration steering group, made up of workers and people from disadvantaged communities.
 - a. If this group has evidence to suggest that your organization is doing more harm than good on climate, ecological or justice issues, they may ask your organization to revise the statement of intent until you have laid out actions that will commit your organization to making the changes required to do more good than

harm. It will be within the rights of the steering group to decide how they interpret this principle.

- b. We acknowledge that many organizations are complex, and this work isn't simple, so this step is designed to encourage organizations to make realistic improvements, while also guarding against the declaration's reputation being tarnished by organizations that aren't willing to commit to an authentic commitment to justice and environmental issues.
4. Once the statement of intent is signed off:
 - a. You will receive a copy of the 'Working toward a Just Transition Declaration for Bristol' logo. You may advertise this on your website.
 - b. Your logo will go on the Just Transition Declaration webpage (to come) of organizations signed up and currently working towards the principles. There will be a page for each calendar year, listing the organizations who are/were actively working towards the principles over that period.
 5. A year after receiving your statement of intent you will receive an email asking you to provide us with evidence and/or examples that show your progress towards meeting your statement of intent. This can be in any format and creativity is encouraged, though we can provide examples of what this could look like if necessary.
 6. The declaration steering group will review your examples/evidence and offer feedback.
 - a. Best practice examples will be profiled on the declaration website and as case studies on the declaration itself.
 - b. If no examples/evidence is received or if the steering group feels that absolutely no action, however minimal, has been taken then they reserve the right to remove an

organization as official endorsements of the declaration.
In this case, we will also ask for the declaration logo to be removed from your communications.

7. We will then encourage organizations to produce another short statement of intent for the next year.
8. Once this statement of intent has been signed off you will be given another 'Working toward a Just Transition Declaration for Bristol' logo, this time detailing for how many years you have been doing the work.

Please address any queries about this process to
BristolJTDeclaration@gmail.com.